#### MINUTES OF THE MAY 17, 2016 STUDY SESSION

Alpine School District's Board of Education met in a study session on Tuesday, May 17, 2016 at 4:00 P.M. The study session took place at the Alpine School District Office.

Board members present: President John C. Burton, Vice President JoDee C. Sundberg, S. Scott Carlson, Wendy K. Hart, Deborah C. Taylor, Paula H. Hill and Brian E. Halladay.

Also present: Superintendent Samuel Y. Jarman, Business Administrator Robert W. Smith and members of the administrative staff. There were nine others in attendance.

The following took place during the study session:

Debbie Taylor and Dr. John Patten reported on the National School Foundation Conference they attended in St. Louis on April 18-20. Other Alpine Foundation Board members who attended were Donnalyn Ford, Tim Eisenhart, and McKay Pearson. They expressed appreciation for the opportunity to attend the conference as they gained an understanding of what the Alpine Foundation can do better, but also received validation for what is currently being done. Debbie and John suggested ideas that could help to improve and promote the Alpine Foundation in the future.

Superintendent Jarman congratulated the Business Services Department for the Fitch triple-A rating announced today for Alpine School District. Assistant Superintendent Rob Smith reported a triple-A rating is the highest an organization can receive for stability and revenue forecasting and good leadership. He shared that out of 14,000 school districts nation wide, only 73 have a triple-A rating. Alpine School District is one of eight entities in the state of Utah that have this rating.

David Stephenson, Administrator of Public Relations, and Kimberly Bird, Assistant to the Superintendent, reviewed with the Board the feedback from the community meetings regarding the bond. There were 12 community meetings held throughout the district. David and Kimberly addressed questions and concerns from the Board about suggested projects for the proposed bond. The discussion will continue in the June 21 study session.

The study session concluded at approximately 5:30 P.M.

# MINUTES OF THE MAY 17, 2016 BOARD MEETING

Alpine School District's Board of Education met in a regularly scheduled Board meeting on Tuesday, May 17, 2016 at 6:00 P.M. The meeting took place at the Alpine School District Office.

Board members present: President John C. Burton, Vice President JoDee C. Sundberg, S. Scott Carlson, Brian E. Halladay, Wendy K. Hart, Paula H. Hill and Deborah C. Taylor.

Also present: Superintendent Samuel Y. Jarman, Business Administrator Robert W. Smith, and members of the administrative staff. There were approximately 132 others in attendance.

Board President John C. Burton conducted the meeting.

#### PLEDGE OF ALLEGIANCE

Cabinet member Jeanne Bates led the Pledge of Allegiance.

#### **REVERENCE**

Jennifer Morrison offered the reverence.

#### RECOGNITIONS

The following were recognized:

- Ashley Billingham, School Counselor from Polaris High School
- Lori Thorn, Principal of Polaris High School

Mike Gowans, Alpine Education Association President, reported on the negotiations and contract ratifications. He thanked the Board for their support of teachers and for working with the association. He also thanked the negotiation team and the superintendent for their efforts in helping the process run smoothly.

Matt Pate, Classified Association President, thanked Business Services for their assistance and transparency. He also thanked Human Resources for understanding the concerns of all employees and creating a culture where all employees feel honor and dignity in their work. Mr. Pate recognized the superintendent and board for setting the tone throughout the district. He thanked them for investing in the employees, which in turn, invests in the students.

Jane Lindhout, Alpine Administrative Association President, thanked the Board for their support of our schools, and student learning. As administrators they are grateful to be able to visit with the superintendent on a monthly basis and appreciate his openness, transparency and willingness to listen to their concerns about the schools and students and discuss solutions. The Alpine Administrative Association does not negotiate their contracts, but are grateful for the opportunity to continue to provide for their families. Alpine School District attracts the best so that very efficient and capable administrators run our schools.

#### **COMMUNITY COMMENTS**

Prior to the community comments, Board President John Burton read the following statement:

As a Board of Education we appreciate those in attendance this evening. We will not be addressing the Office of Civil Rights letter that was released last week. It is unfortunate that some media outlets and others regarded a letter that was sent to state leaders by three individual Board members promoting their personal opinions as a statement from the Board of Education of Alpine School District. It was not. In an effort to clarify, any information or statement from the Alpine School Board is given from the Board president. This is a matter that may potentially involve litigation and we will review the issues carefully and thoughtfully before making a decision. The current proposed 2016-2017 school district budget does not anticipate rejecting federal funding nor does it anticipate raising your tax dollars to replace the approximately 40 million dollars that Alpine School District typically receives from our federal taxes to support Special Education, Nutritional Service, CTE, and Title I students. In Alpine School District we have policies for the protection, rights and safety for all students. We have, for many years, accommodated individual students' needs without infringing on the rights and privacy of others and will continue to do so.

**Mike Carter and Anadine Marshall** represented an organization called Tabitha's Way. They are currently located in Spanish Fork, and will be opening another office in American Fork. Their primary responsibility and mission is to provide food for individuals in Utah County. Tabitha's Way serves veterans, seniors and many families of the Title I students. The organization has provided coats, backpacks and school supplies for students in Provo and Nebo School Districts. Mr. Carter inquired about a point of contact in Alpine School District and Superintendent Jarman recommended they speak with Assistant Superintendent Dr. John Patten.

**Karen Deysher** is the program manager of the LGBT student services at Utah Valley University. She addressed the Board about the Title IV compliance issue. She reported that there is no evidence there has ever been a sexual assault in a bathroom perpetuated by a transgender person. Ms. Deysher stated this is misinformation that has been brought to fear monger the public. She gave Board members a packet of policy recommendations from the Gay Lesbian Straight Education Network on how school districts can comply with Title IV.

**Kraig Thorne** commented on his visit with Assistant Superintendent Rob Smith and was amazed at what the district does to make the LGBT students feel comfortable in their schools and classrooms. He thanked the school district for their efforts in taking care of all students.

**Josh Cornia** has two children attending school in Alpine School District. He commented about the guidance from the federal government in regards to transgender facilities. Mr. Cornia spoke about federal overreach violating the tenth amendment and the inherent danger that comes from addressing issues with federal solutions. He feels decisions made on a personal, family and local level will be better for the children.

**Lisa Cummins** is a candidate for district 11 for the state school board. Representing the parents in that district, Ms. Cummins stated the concern about Title IV is not the transgender issue, but the federal overreach. Decisions made locally are better. When the federal government is involved, they are bypassing the state, and interrupting what the parents have taught their children. She asked the Board of Education to challenge the threat and tell the federal government no.

**Mitch Mindon** commented about federal overreach. He recognized that when the state and community take federal dollars, they accept the strings that come with it. However, Mr. Mindon asked the school board to not make a decision about federal funding at this time because it would put at risk the district's most vulnerable students.

**Rod Mann** commented about the transgender and bathroom/locker room issue. He believes the intention is to push a political agenda and recommended to the Board that the federal mandate not be adopted. Mr. Mann recommended that an alternate budget be prepared as a contingency plan in case we have to withdraw from federal funding.

**Ron Smith** said he appreciated that we are trying to protect those that are vulnerable, particularly in restrooms and locker room, but he hopes the rights of all are considered. Mr. Smith commented that common sense needs to be put into the decision and the rights of all children who are vulnerable need to be considered.

**Kristen Johnson** agreed with what had been said about federal overreach and feels that best practices are found at home. She commented that there has to be another way to deal with this issue than the mandate. Mrs. Johnson has two daughters attending schools in Alpine School

District and has been happy with their education so far, but would not hesitate to pull them from the system if she felt they were at risk. She recommended that there be push back.

**Laura Lund** commented that she lives in Orem and has six children, one of which is transgender. Her primary concern is to educate all students to make schools a safe place for everyone. Currently, Mrs. Lund's transgender student at Lakeridge does not feel safe and has not been made aware of any policy providing for special accommodations. She said the guidelines set by the federal government are not putting anyone at risk, but will make a positive impact on transgender students.

**Jennifer Morrison** commented that she lives in Eagle Mountain, is a credentialed teacher and has two children who are students. She spoke in support of transgender students. She said she was concerned about the letter that was sent and the label given to transgender students of "morally reprehensible" because Board members represent all students. She asked the Board to become informed by meeting with transgender students and the Gay Straight Alliance Clubs in the high schools. Mrs. Morrison said every students needs to feel safe and accepted. She works in three charter schools, one of which is a high school that Mrs. Morrison feels is accepting of all students.

**Skylar Ostler** commented that she is a UVU college student who is transgender. She grew up in Highland and attended Mountain Ridge and Lone Peak. Skylar shared her experience in high school as a transgender student. She invited Board members to attend a Safe Zone Training at UVU on June 1 at 1:00 p.m. and asked that there be no more discrimination for any students.

Rebecca Wright commented that she is a parent of students and a teacher in Alpine School District. She has always appreciated the mission statement of the district, allowing equitable access of education to all students. Students cannot learn if they do not feel safe and loved. They will not come to school if they are bullied. She feels that that ASD provides an atmosphere of caring for all students. Mrs. Wright asked the Board to continue their efforts to make all students feel safe. She commented that the letter from the Office of Civil Rights (OCR) is not a mandate, but a request to consider the safety of all students and if the recommendations meet our needs, we should do it. If we say no to federal funding, the ones who will be impacted the most, have the least.

**Karen Ashman** commented that she has lived in Alpine School District for 20 years and has spent many hours in the classroom. She addressed the issue that there is still a need for a bond. Mrs. Ashman feels the pay as you go philosophy is not realistic unless legislative decisions can be reversed to reinstate impact fees. Bonding allows for community input and accountability. Mrs. Ashman said it is easy to become short sited in our own areas, but student education comes first to create a positive learning environment.

**Laney Benedict** commented about the Facebook page for this event and that it reflected poorly on the Board and Alpine School District . She is tired of hearing the negative from some Board members and would like to see them promote the positive things happening in Alpine School District. As the Board discusses these sensitive issues, Mrs. Benedict encouraged the entire Board to ensure the safety of all students in their learning environment.

**Melissa Clark** lives in Eagle Mountain and commented that it is not right for certain Board members to throw one another under the bus. Each Board member is representing their communities and should be allowed to say what they feel is right. She commended everyone who had the courage to speak at the meeting. Non-transgender students are also bullied and

Mrs. Clark recommended the creation of one policy against bulling. Everyone should be treated with kindness and respect.

**Jeff Wiener** lives on the south end of the Lone Peak Cluster. He received a letter that their bus route was being canceled. In doing some research he came across a new law effective May 10, which could potentially provide a grant to fund unsafe routes. The parents in the area believe it is an unsafe route of 1.5 miles to school and they believe the district supports this decision. They requested the support of the Board in applying for this grant.

**LeeAnn Whetten** commented that she doesn't understand how strings can be put on federal money that is already being spent and feels this should be addressed in a legal way. She encouraged the Board to vote for the safety and well-being of all children and vote against ever allowing the policy of Alpine School District to be one of child endangerment and genderless bathrooms.

**Mark Steele** lives in American Fork and spoke in favor of the Board. He was disheartened at the letter from the three board members. Mr. Steele encouraged the Board to see what is being done in other districts. He also proposed they look at other states that have this legislation before making decisions based on imagination and fear.

**Tammy Hirsch** has a family of five children and taught health and dance in ASD many years ago. She commented that while teaching dance they had problems with peeping toms. Mrs. Hirsch supports her Board member, Wendy Hart, and the letter that she wrote. She feels this issue is a violation of privacy for the majority and is fearful of the implications. Mrs. Hirsch feels there should not be a Department of Education, and that we should withdraw from the use of federal funding completely. She supports the idea of having an alternative budget that does not include federal money.

**Cassidy Beck** commented that a year ago her family moved to Lehi and her children attend River Rock Elementary. She has been impressed with the school district, but while attending the school dedication in January, she became concerned about the LDS opening and dedicatory prayer offered at the meeting. Mrs. Beck suggested including other faiths in the process to send the message that Alpine School District is embracing diverse communities.

**Gayle Ruzika** has lived in American Fork and Alpine School District for 27 years. As a parent, grandparent and representative of the Utah Eagle Forum, she spoke in support of student safety. She asked the Board to not allow students of the opposite sex, biologically, to share bathrooms, dressing rooms and showers.

**Bonnie Catch** commented that she has seen a progression over the years of the federal government's influence in the schools. She feels bad for those who struggle with transgender issues, but will pull her daughter out of school if this happens.

**Emily Eliason** is a teacher in the district and loves the district, it's leadership and the community. She is concerned about bullying and that student voices may not be heard; all students need to be considered. Ms. Eliason appreciated the comments about prayer in school and supports the idea of inviting other religions to participate.

**Chase Kimball** commented that it is a good argument to get rid of the Department of Education. He said it seems that if we want male and female bathrooms it is considered discrimination. This opens up Pandora's box for other things. Bullying also happens to individuals who are not transgender.

**Renee Braddy** lives in Highland and believes we need to stand up in a sit down world. She believes this is not just about federal funding, but it is about a bureaucracy where funding always equals control. The Supreme Court ruled that the federal government could not withhold money from a state for Medicaid, so the precedent has already been set. Mrs. Bratty asked the Board to fight with Governor Herbert and the Attorney General.

#### **MINUTES**

Scott Carlson made the motion to approve the minutes for the April Board meetings and JoDee Sundberg seconded it. The motion passed unanimously.

#### **CLAIMS FOR APRIL**

Check numbers 00042941 through and including 00047713, totaling \$19,532,939.20 were presented for the Board's approval. Superintendent Jarman recommended the Board's acceptance of the claims for April.

Debbie Taylor made the motion to accept the Claims as presented. Paula Hill seconded the motion and it passed unanimously.

#### **ROUTINE BUSINESS ITEMS**

Monthly Budget Report
 The latest budget report was included for the Board's review.

#### 2. Personnel Reports

## **Personnel Actions- Certified**

# **Certified Employees - Teachers**

Employee	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Ash, Kylie	Math/Drill Advisor	SH-Skyridge	8/18/16
Austin, Heather	School Counselor	SH-Westlake	8/18/16
Ayers, Kenneth	English	SH-Pleasant Grove	8/18/16
Bahr, Christopher	Math Lab/Web Design	SH-Westlake	8/18/16
Benight, Jonathan	Math	SH-Westlake	8/18/16
Christensen, Amanda	Grade 5 (SI)	E-Highland	8/18/16
Crossley, Sarah	SPED-Life Skills	JH-Mountain Ridge	8/18/16
Davis, Michael	Earth Science	SH-American Fork	8/18/16
Glahn, Marie	SPED-Life Skills	SH-Orem	8/18/16
Gregory, Bryson	Grade 3 (SI)	E-Cherry Hill	8/18/16
Guilott, Juliet	English	SH-Pleasant Grove	8/18/16
Judd, Camille	Grade 5 (SI)	E-Cherry Hill	8/18/16
LeFevre, Amy	Grade 4	E-Cherry Hill	8/18/16
Leong, Laura	Counselor	JH-Lehi	8/18/16
Meek, Justin	Chemistry	SH-Westlake	8/18/16
Michaels, Molly	SPED ECE	E-Scera Park	4/11/16
Nelson, Sharonda	Counselor	JH-Frontier	8/18/16
Richins, Trevor	Math Level IV	SH-American Fork	8/18/16
Rummler, Caitlyn	Grade 4	E-Scera Park	8/18/16
Shipley, Esther	School Counselor	JH-Pleasant Grove	8/18/16

Stanley, Ciera	PE-Cheer	SH-Skyridge	8/18/16
Tenney, Joshua	Counselor	SH-Pleasant Grove	8/18/16
Ward, Debra	Grade 5 (SI)	E-Deerfield	4/11/16
Widtfeldt, Lauren	Math	JH-Lakridge	8/18/16
Contified Employee	a Intorna		
Certified Employee Employee	Assignment	Location	Date
Campbell, Megan	Grade 2 – Intern	E-Ridgeline	8/18/16
	Counselor – Intern	_	
Jamison, Mark		JH-Vista Heights	8/18/16
Woodward, Caitlin	Grade 2 – Intern	E-Vineyard	8/18/16
Certified Employees - Resignations			
Certified Employee	es – Resignations		
Certified Employee	es - Resignations		
Certified Employee  Employee	es - Resignations  Assignment	<u>Location</u>	<u>Date</u>
	_	<u>Location</u> E-Orchard	<u>Date</u> 5/27/16
<u>Employee</u>	<u>Assignment</u>		
Employee Aaron, Ryan	Assignment Grade 3 (SI)	E-Orchard	5/27/16
Employee Aaron, Ryan Adamson, Elisa	Assignment Grade 3 (SI) Grade 2	E-Orchard E-Orchard	5/27/16 5/27/16
Employee Aaron, Ryan Adamson, Elisa Anderson, Angela	Assignment Grade 3 (SI) Grade 2 Grade 1	E-Orchard E-Orchard E-Eaglecrest	5/27/16 5/27/16 5/27/16
Employee Aaron, Ryan Adamson, Elisa Anderson, Angela Aston, Lacey	Assignment Grade 3 (SI) Grade 2 Grade 1 Grade 2	E-Orchard E-Orchard E-Eaglecrest E-Deerfield	5/27/16 5/27/16 5/27/16 5/27/16
Employee Aaron, Ryan Adamson, Elisa Anderson, Angela Aston, Lacey Bawden, Derek	Assignment Grade 3 (SI) Grade 2 Grade 1 Grade 2 Occupational Therapist	E-Orchard E-Orchard E-Eaglecrest E-Deerfield DO-Special Ed E-Saratoga Shores E-Horizon	5/27/16 5/27/16 5/27/16 5/27/16 5/27/16
Employee Aaron, Ryan Adamson, Elisa Anderson, Angela Aston, Lacey Bawden, Derek Bryson, Kristen	Assignment Grade 3 (SI) Grade 2 Grade 1 Grade 2 Occupational Therapist Grade 3 (SI)	E-Orchard E-Orchard E-Eaglecrest E-Deerfield DO-Special Ed E-Saratoga Shores	5/27/16 5/27/16 5/27/16 5/27/16 5/27/16 5/27/16
Employee Aaron, Ryan Adamson, Elisa Anderson, Angela Aston, Lacey Bawden, Derek Bryson, Kristen Chapman, Julie	Assignment Grade 3 (SI) Grade 2 Grade 1 Grade 2 Occupational Therapist Grade 3 (SI) Special Ed.	E-Orchard E-Orchard E-Eaglecrest E-Deerfield DO-Special Ed E-Saratoga Shores E-Horizon	5/27/16 5/27/16 5/27/16 5/27/16 5/27/16 5/27/16 5/27/16
Employee Aaron, Ryan Adamson, Elisa Anderson, Angela Aston, Lacey Bawden, Derek Bryson, Kristen Chapman, Julie Cook, Kelsey	Assignment Grade 3 (SI) Grade 2 Grade 1 Grade 2 Occupational Therapist Grade 3 (SI) Special Ed. Kindergarten	E-Orchard E-Orchard E-Orchard E-Eaglecrest E-Deerfield DO-Special Ed E-Saratoga Shores E-Horizon E-North Point	5/27/16 5/27/16 5/27/16 5/27/16 5/27/16 5/27/16 5/27/16 5/27/16

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Aaron, Ryan	Grade 3 (SI)	E-Orchard	5/27/16
Adamson, Elisa	Grade 2	E-Orchard	5/27/16
Anderson, Angela	Grade 1	E-Eaglecrest	5/27/16
Aston, Lacey	Grade 2	E-Deerfield	5/27/16
Bawden, Derek	Occupational Therapist	DO-Special Ed	5/27/16
Bryson, Kristen	Grade 3 (SI)	E-Saratoga Shores	5/27/16
Chapman, Julie	Special Ed.	E-Horizon	5/27/16
Cook, Kelsey	Kindergarten	E-North Point	5/27/16
Davis, Mindy	Instructional Coach	DO-Curriculum	5/27/16
De Robles, Holly	Grade 5	E-Eagle Valley	5/27/16
Dong, Yan	Grade 2 (CI)	E-Black Ridge	5/27/16
Draper, Laura	Special Ed.	JH-Frontier	5/27/16
Durrant, Meredith	Grade 4/5	E-Grovecrest	5/27/16
Eide, Jennifer	Grade 2/Reading Recovery	E-Geneva	5/27/16
Fjeldsted, Rose	Grade 4	E-Westfield	5/27/16
Folsom, Kyle	PE Specialist	E-Grovecrest	5/27/16
Garrett, Melia	Grade 2	E-Barratt	5/27/16
George, Katelyn	Grade 1	E-Greenwood	5/27/16
Gibby, Madeline	Grade 4	E-Forbes	5/27/16
Hamilton, Loys	Science	JH-Willowcreek	5/27/16
Hanson, Jennifer	Grade 6	E-Cherry Hill	5/27/16
Hardy, Laurie	Computer Specialist	E-Foothill	5/27/16
Harris, Darin	PE/Health	SH-Timpanogos	5/27/16
Haskell, Laura	SPED Speech Tech.	E-Deerfield	5/27/16
Haslam, Tregani	Kindergarten	E-Fox Hollow	5/27/16
Holladay, Aaron	Science Specialty	E-Northridge	5/27/16
Hollan, Tara	Grade 3-(SI)	E-Sage Hills	5/27/16
Hulsey, Damon	Grade 6	E-Suncrest	5/27/16
Hunter, Tom	Computer Specialist	E-Harvest	5/27/16
Jensen, Ashley	Grade 6	E-Suncrest	5/27/16
Jensen, Rebecca	Math	SH-Mountain View	5/27/16
Jeppesen, Rebecca	Grade 1	E-Eaglecrest	5/27/16
Johnson, Erica	Special Ed	E-Sharon	5/27/16
Kellis, Derrick	Social Studies Composite	JH-Mountain Ridge	5/27/16
Kingdon, Breanne	Grade 4	E-Legacy	5/27/16
Koon, Andrea	Special Ed.	E-Snow Springs	5/27/16
Koop, Jennifer	Grade 4	E-Ridgeline	5/27/16
Kummer, Tyler	Science	JH-Oak Canyon	5/27/16

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Le, Weixin	Chinese Immersion	E-Cascade	5/27/16
Lefevre, Elisa	Kindergarten	E-Snow Springs	5/27/16
Little, Megan	Grade 4	E-Saratoga Shores	5/27/16
MacMurdo, Cindy	Grade 2	E-Rocky Mountain	5/27/16
Miner, Alexis	Special Ed Resource	E-River Rock	5/27/16
Moore, Kimberly	Grade 3 (SI)	E-Foothill	5/27/16
Morris, Shelly	Grade 5	E-Meadow	5/27/16
Mower, Corinne	Grade 6	E-Ridgeline	5/27/16
Nelson, Michelle	SPED Speech Tech.	E-Snow Springs	5/27/16
Nelson, Rebecca	Science	JH-Pleasant Grove	5/27/16
Park, Kylie	Kindergarten	E-Greenwood	5/27/16
Payne, Jaylynn	Grade 2	E-Aspen	5/27/16
Peterson, Ashley	Grade 3 (SI)	E-Black Ridge	5/27/16
Raynes, Sydney	Grade 2	E-Fox Hollow	5/27/16
Reese, Audrey	Grade 4	E-Bonneville	5/27/16
Reynolds, Matthew	Music	SH-Lehi	5/27/16
Riley, Natalie	Computer Specialist	E-Central	5/27/16
Rodabough, Jade	Grade 3 (SI)	E-Eaglecrest	5/27/16
Rossi, Brianna	Grade 5	E-Sharon	5/27/16
Sarmiento, Jamie	Grade 4/5	E-Suncrest	5/27/16
Schmuhl, Jonathan	TV Video	SH-Westlake	5/27/16
Sharma, Melinda	Kindergarten	E-Grovecrest	5/27/16
Shepherd, Rebekah	Grade 4	E-Geneva	5/27/16
Smith, Kelsea	Grade 5	E-Greenwood	5/27/16
Sorenson, Holly	Grade 6	E-Saratoga Shores	5/27/16
Taylor, Brookanne	English	SH-Timpanogos	5/27/16
Thomas, Richard	Media	JH-Orem	5/27/16
Vilorio, Michelle	Math	SH-Polaris	5/27/16
Wardenburg, John	PE	SH-Westlake	5/27/16
Warren, Rebecca	English	SH-Polaris	5/27/16
Wise, Brynne	Kindergarten	E-Geneva	5/27/16
Zhou, Shejia	Grade 2 (CI)	E-Aspen	5/27/16
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<b>Certified Employees</b>	- Retirements		

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Holman, Jane	English	JH-Orem	5/12/16

# Certified Employees - Sabbatical/Leave of Absence

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Allred, Mybree	SPED-Speech L/P	E-Shelley	5/27/16
Andreasen, Rebecca	Health	SH-Lehi	5/27/16
Barnes, Kirsten	Kindergarten	E-Freedom	5/27/16
Flynn, Amy	Grade 4	E-North Point	5/27/16
Gosman, Amanda	SPED School Psychologist	E-Cherry Hill	5/27/16
Hall, Melanie	Grade 6	E-Westfield	5/27/16
Jenkins, Hilary	Grade 5	E-Rocky Mountain	5/27/16
Miles, Hannah	Kindergarten	E-North Point	5/27/16
Paskett, Matt	Foreign Lang./Anatomy	SH-Lone Peak	5/27/16
Shelton, Susan	English	SH-Pleasant Grove	5/27/16
Spadafora, Jenny	Grade 6	E-Vineyard	5/27/16

Steinberg, Melissa	Grade 2	E-Black Ridge	5/27/16
Twitchell, Sarah	Grade 6	E-Rocky Mountain	5/27/16
Whittaker, Kirsten	Grade 2	E-Highland	5/27/16
Winterton, Erica	Grade 3	E-Orem	5/27/16

#### **Personnel Actions- Classified**

# **Employment**

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Spencer, Dakota	Driver	Warehouse	5/16/16
Vogl, Jared	Head Custodian	E-Riverview	5/23/16
Wunderly, Erek	Head Custodian	E-Springside	6/1/16
Frary, Shon	Head Custodian	E-Northridge	6/1/16

# **Transfers - Change of Status**

<u>Employee</u>	<u>Assignment</u>	Location From/To	<u>Date</u>
Cameron, Rebecca	Media Specialist Trained	E-Riverview	4/19/16
Pegram, Jared	Head Custodian	E-Riverview/Legacy	5/23/16
Spice, Lana	Financial Specialist	Willowcreek/Skyridge	e 7/1/15
Wilde, Brooke	Media Specialist Trained	E-Lindon	4/20/16
Hickley, Lara	Media Specialist Trained	E-Geneva	4/21/16

# Resignation

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
White, Pamela	Account Tech.	N.S./E-Windsor	5/27/16
Hunziker, Bruno	Head Custodian	E-Mountain Trails	7/31/16
Baguley, Anita	N.S. Manager	E-Black Ridge	5/27/16
Bleckert, Jace	Custodian	JH-Timberline	5/13/16

# 3. Alpine Foundation Report

The latest Alpine Foundation report was included for the Board's review.

4. Student Releases - (LA, WA, BB, VC, CC, JD, KD, ME, ZG, HG, AG, DH, NH, JH, IJ, CJ, CK, JL, KM, TM, CM, AO, ZP, AR, TS, CS, ES, AS, CV, IW, CW, BW)

The Board received background information relative to the release of these students.

Superintendent Jarman recommended the approval of the routine business. Brian Halladay made the motion and Scott Carlson seconded it. The motion passed unanimously.

#### **ACTION ITEMS**

#### 1. Land Trust Plans

**Superintendent Jarman recommended the approval of the Land Trust Plans. Scott Carlson made the motion and JoDee Sundberg seconded it.** David Stephenson addressed questions from the Board. **The motion passed unanimously.** 

#### 2. 2016-17 Certified Negotiated Agreement

Superintendent Jarman recommended the approval of the 2016-17 Certified Negotiated Agreement. Debbie Taylor made the motion and JoDee Sundberg seconded it. Wendy Hart made a substitute motion, to postpone the approval of all three agreements until the June 21 Board meeting to allow the agreements to be posted publicly. Brian Halladay seconded the substitute motion. Rob Smith explained that the budget is built based on the agreements. Any changes to policy or salary will be posted on the website and budget documents. The substitute motion did not pass. The original motion was voted on and it passed with John Burton, JoDee Sundberg, Debbie Taylor, Scott Carlson, Paula Hill and Brian Halladay voting yes. Wendy Hart abstained from voting due to a technicality.

# 3. 2016-17 Classified Negotiated Agreement

Superintendent Jarman recommended the approval of the 2016-17 Classified Negotiated Agreement. Paula Hill made the motion and JoDee Sundberg seconded it. The motion passed with John Burton, JoDee Sundberg, Debbie Taylor, Scott Carlson, Paula Hill and Brian Halladay voting yes. Wendy Hart abstained from voting due to a technicality.

# 4. 2016-17 Administrative Agreement

Superintendent Jarman recommended the approval of the 2016-17 Administrative Agreement. Debbie Taylor made the motion and Scott Carlson seconded it.

Scott Carlson expressed appreciation for the negotiation process and that all can come to agreement. He said our process is unique to what is normal. The motion passed with John Burton, JoDee Sundberg, Debbie Taylor, Scott Carlson, Paula Hill and Brian Halladay voting yes. Wendy Hart abstained from voting due to a technicality.

#### REPORTS

#### 1. Membership Report for April

Superintendent Jarman reported that the membership report continues to follow the normal pattern of students moving in and out of the district.

#### BOARD MEMBERS' AND SUPERINTENDENT'S INFORMATION ITEMS

John Burton asked Rob Smith to share the information presented in the study session about the triple-A bond rating ASD received from Fitch.

John Burton reported that he had the opportunity to tour the CTE home in Orem constructed by CTE students. He was impressed with the beauty of the home and the quality of the work. Brett Goodwin, the instructor of the class, is a certified teacher and homebuilder.

Debbie Taylor appreciated everyone who spoke and how respectful everyone was in expressing their opinions during the community comments.

Rob Smith presented information about adding an Alio intelligence portal for Board members. This would allow for more transparency in regards to financial information for the Board.

Brian Halladay echoed Debbie's comments about the community comments regarding the transgender issues. He also said that Alpine School District is proud to have qualified and dedicated teachers. Brian appreciates the Accent on Excellence awards and would like to continue recognizing individual teachers.

JoDee Sundberg shared that Foothill Elementary will be doing a presentation at the Governors' Education Commission Meeting on May 18. In their presentation, Foothill students will share the innovative ideas taught through the STEAM (Science, Technology, Engineering, Arts, Math) program.

#### ADJOURNMENT OF PUBLIC MEETING

On motion by JoDee Sundberg and seconded by Debbie Taylor, the meeting adjourned at approximately 7:50 P.M.

MINUTES OF CLOSED SESSION - May 17, 2016

The Board of Education of the Alpine School District met in a closed session on Tuesday, May 17, 2016 at 8:00 P.M. in the Superintendent's Conference Room.

Board members present: President John C. Burton, Vice President JoDee C. Sundberg, S. Scott Carlson, Brian E. Halladay, Deborah C. Taylor, Paula H. Hill and Wendy K. Hart.

The purpose of the closed session was to discuss personnel, property, litigation and collective bargaining issues.

#### ADJOURNMENT

On motion by JoDee Sundberg and seconded by Scott Carlson, the meeting adjourned at 9:28 P.M.